



Little Buddies Pediatric Therapy Inc

Job Description: Speech-Language Pathologist - Level 1

Approved by:	<i>Kath Landman</i>
Date approved:	November 1st, 2023
Reviewed:	December 2, 2023

Job Title:

Speech-Language Pathologist - Level 1

Main Purpose of the Job:

- The Level 1 Speech-Language Pathologist (SLP) will work independently to provide individualized assessments, direct treatments and consultation-based treatments that are informed within their areas of expertise to support child speech/communication development, understand individual differences and provide relationship-based services.

Reports to: Speech-Language Pathologist - Level 2
Speech-Language Pathology Supervisor
Site Supervisor

Direct Reports: Volunteers
Speech-Language Pathology Assistants

Duties and responsibilities

- Assess and evaluate the Client's functional abilities and limitations to determine personalized plans.
- Collaborate with healthcare professionals, clients, and families to create goal-orientated rehabilitation programs.
- Maintain accurate documentation, including progress notes and treatment plans to ensure compliance with regulatory standards and best practices in accordance with the College of Health and Care Professionals of BC.
- Maintain knowledge of current industry advancements, professional standards and practice and participate in professional development activities.
- Uphold ethical standards and adhere to legal requirements in all aspects of practice, including confidentiality and informed consent.

- May be required to train and supervise support personnel and students. Provide assessment, diagnostic and intervention services to children and adolescents using evidence-based clinical skills and knowledge.
- Collaborate with clients and their caregivers to create individualized treatment plans that prioritize client values.
- Provide direct 1:1, paired and group speech-language therapy for children of all ages in the clinic, the community or virtually.
- Consult with caregivers, community service providers and professionals to ensure coordinated therapy services.
- Assign clients to Speech-Language Assistants and provide the general supervision required for them to provide safe and effective services.
- Participate in team meetings and contribute to an environment of collaborative care and skill sharing.
- Engage in reflective practice with other team members.
- Establish work priorities, complete required documentation in a concise and timely manner and ensure procedures are followed and deadlines are met.
- Contribute to a workplace environment that inspires engagement, values honest and respectful communication and celebrates individual and team achievements.
- Identify problems and follow up with reflection in order to avert a repetition of the problem without any remediation.
- Report critical information to management to ensure the running of the clinic.
- Train, mentor and supervise Speech Language Assistants and practicum students.

Qualifications

- Master's degree in speech-language pathology from an approved academic program by the College of Speech and Hearing Health Professionals of British Columbia.
- Full registration with the College of Health and Care Professionals of BC.
- Minimum of 1 year of experience working as an SLP in a pediatric setting.
- Full registration of the RASP - Registry of Autism Service Providers
- Continued Education in areas of AAC and Autism or other developmental disabilities.

Working Conditions:

- Ability to work in physically active work environments, treating clients 1-19 years of age with varying developmental conditions.

Physical and Psychological Requirements

- Standing, bending, and lifting 20-30 pounds six times per hour, seven hours per day.
- Must be able to conduct physical assessments and provide hands-on interventions which may require standing, bending, and lifting.
- Must have the physical stamina to move quickly with clients for 45 minute intervals, five to six times per day, and the ability to provide fast and effective physical intervention to ensure client safety.
- Must have the mental and emotional strength to assess and provide treatment to vulnerable children with developmental disabilities and histories of trauma.

Acknowledgement & Agreement

The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your changing role within the organization and the overall business objectives of the organization.

SIGNATURE: _____
Employee

NAME: _____

DATE: _____